FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL

| OMB Number:             | 3235-0287 |
|-------------------------|-----------|
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1005-1(c). See ilistit                   | iction to:                                       |       |   |            |  |                                 |  |
|--|--|-------|---|------------|--|---------------------------------|--|
|  | . 0  |       | 2. Issuer Name and Ticker or Trading Symbol Workhorse Group Inc. [ WKHS ] |            | ionship of Reporting Person(s<br>all applicable)<br>Director                                 | ) to Issuer                     |  |
| (Last) C/O WORKHORS                      | WORKHORSE GROUP INC. ) PARK 42 DRIVE, SUITE 160E |       | 3. Date of Earliest Transaction (Month/Day/Year) 02/21/2024               |            | Officer (give title below)  President, Commercia   | Other (specify below)  Vehicles |  |
| 3600 PARK 42 DRIVE, SUITE 160E  (Street) |  |       | 4. If Amendment, Date of Original Filed (Month/Day/Year) 02/23/2024       | 6. Individ | dual or Joint/Group Filing (Che<br>Form filed by One Reporting<br>Form filed by More than On | eporting Person                 |  |
| (City)                                   | (State)  | (Zip) |   |            |  |                                 |  |

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| . Title of Security (Instr. 3) | Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Transaction Code (Instr. |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |               |       | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported | <br>Beneficial<br>Ownership |
|--------------------------------|--------------------------|---|--------------------------|---|--|---------------|-------|--|-----------------------------|
|                                |                          |   | Code                     | v | Amount   | (A) or<br>(D) | Price | Transaction(s)<br>(Instr. 3 and 4)                                     | (Instr. 4)                  |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr.<br>3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Transaction Code (Instr. 8) |   | 5. Number Derivative Securities Acquired or Dispo (D) (Instrand 5) | ve<br>es<br>d (A)<br>esed of | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |                                  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|-----------------------------|---|--|------------------------------|--|--------------------|--|----------------------------------|---|--|--|--|
|   |   |  |   | Code                        | v | (A)  | (D)                          | Date<br>Exercisable  | Expiration<br>Date | Title  | Amount or<br>Number of<br>Shares |   | Transaction(s)<br>(Instr. 4)   |  |  |
| Restricted Stock<br>Units                           | (1)   | 02/21/2024                                 |   | A                           |   | 40,221   |                              | (1)  | (1)                | Common<br>Stock, \$0.001<br>par value per<br>share   | 40,221(2)                        | \$0   | 40,221   | D  |  |

### **Explanation of Responses:**

1. Represents shares of restricted stock units ("RSUs") granted to the reporting person. Each RSU represents a contingent right to receive one share of common stock of Workhorse Group Inc. (the "Company"). Upon vesting, the RSUs may be settled in cash at the discretion of the Company's Board of Directors or Compensation Committee. The RSUs vest in equal one-third increments over three years beginning on February 21, 2025, less shares relinquished to the Company by the reporting person out of, and to cover estimated tax withholding for, RSUs previously granted subject to vesting. The stock price reflected in Table I Column 4 was determined based on fair market value as the closing trading price of the Company's common stock on the grant date.

2. On June 17, 2024, the Company effected a 1-for-20 reverse split of the Company's common stock, resulting in a reduction in the number of shares held by the reporting person. In addition, proportionate adjustments were made to the Company's outstanding equity awards. Accordingly, all amounts of securities reported in this Form 4 have been adjusted to reflect the 1-for-20 reverse split.

#### Remarks:

 $Due \ to \ administrative \ error, the \ original \ Form \ 4 \ did \ not \ contemplate \ the \ ability \ of \ the \ Company \ to \ settle \ the \ RSUs \ in \ cash.$ 

/s/ Arthur McMahon III, attorneyin-fact for Ryan W. Gual 02/25/2025

\*\* Signature of Reporting Person D

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.