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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person * <u>Motive GM Holdings II, LLC</u> (Last) (First) (Middle) <u>4643 SOUTH ULSTER STREET</u> <u>SUITE 1400</u> (Street) <u>DENVER</u> <u>CO</u> <u>80237</u> (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) <u>12/15/2025</u>	3. Issuer Name and Ticker or Trading Symbol <u>Workhorse Group Inc. [WKHS]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director <input checked="" type="checkbox"/> 10% Owner Officer (give title below) Other (specify below)	
		5. If Amendment, Date of Original Filed (Month/Day/Year) <u>12/29/2025</u>	
		6. Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person <input checked="" type="checkbox"/>	

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
<u>Common Stock</u>	<u>6,629,800</u>	<u>D⁽¹⁾X⁽²⁾X⁽³⁾</u>	

Table II - Derivative Securities Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			

1. Name and Address of Reporting Person * <u>Motive GM Holdings II, LLC</u> (Last) (First) (Middle) <u>4643 SOUTH ULSTER STREET</u> <u>SUITE 1400</u> (Street) <u>DENVER</u> <u>CO</u> <u>80237</u> (City) (State) (Zip)
1. Name and Address of Reporting Person * <u>MAGNESS GARY D</u> (Last) (First) (Middle) <u>4643 SOUTH ULSTER STREET</u> <u>SUITE 1400</u> (Street) <u>DENVER</u> <u>CO</u> <u>80237</u> (City) (State) (Zip)

1. Name and Address of Reporting Person *		
GMIT Lending Company, LLC		
(Last)	(First)	(Middle)
4643 SOUTH ULSTER STREET		
SUITE 1400		
(Street)		
DENVER	CO	80237
(City)		
(State)		
(Zip)		

Explanation of Responses:

1. Mr. Magness serves as the managing member (and in such capacity may be deemed to beneficially own the securities reported herein). Voting and dispositive power over the securities owned by Motive GM Holdings II LLC is exercised by in his capacity as manager.
2. GMIT Lending Company, LLC, for which Mr. Magness also serves as manager, may be deemed to beneficially own the securities reported herein by virtue of its management structure. Each Reporting Person disclaims beneficial ownership of the securities reported except to the extent of its or his pecuniary interest therein.
3. The inclusion of the securities reported herein shall not be deemed an admission of beneficial ownership by any Reporting Person for Section 16 or any other purpose.

Remarks:

This Form 3 is filed jointly by the Reporting Persons pursuant to the Joint Filing Agreement filed as Exhibit 99.1.

By: /s/ Gary Magness, Motive GM Holdings II LLC	01/22/2026
By: /s/ Gary Magness	01/22/2026
By: /s/ Gary Magness, Motive GMIT Lending Company, LLC	01/22/2026
** Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Joint Filing Agreement

This Joint Filing Agreement (this “**Agreement**”) is entered into by and among the undersigned (each, a “**Reporting Person**,” and collectively, the “**Reporting Persons**”) in connection with the obligations of the Reporting Persons under Section 16(a) of the Securities Exchange Act of 1934, as amended (the “**Exchange Act**”), and the rules promulgated thereunder with respect to Workhorse Group Inc., a Nevada corporation.

Each of the Reporting Persons hereby agrees that (i) a single joint filing on Form 3, Form 4, or Form 5, as applicable, and any amendments thereto (each, a “**Report**”), may be filed on behalf of each of the Reporting Persons pursuant to Rule 16a-3(j) under the Exchange Act; (ii) each Reporting Person shall be individually eligible to file such Report; and (iii) each Reporting Person is responsible for the timely filing of such Report and for the completeness and accuracy of the information relating to such Reporting Person contained therein, but is not responsible for the completeness or accuracy of the information relating to the other Reporting Persons unless such Reporting Person knows or has reason to believe that such information is inaccurate.

Each Reporting Person further agrees that this Agreement shall be included as an exhibit to each such Report filed on behalf of the Reporting Persons.

This Agreement may be executed in counterparts, each of which shall be deemed an original and all of which together shall constitute one and the same instrument. Signatures delivered by electronic transmission shall be deemed accepted as originals.

IN WITNESS WHEREOF, the undersigned have executed this Joint Filing Agreement as of the date set forth below.

Dated as of January 21, 2026

Motive GM Holdings II LLC

By: /s/Gary Magness
Name: Gary Magness
Title: Manger

/s/Gary Magness
Gary Magness

GMIT Lending Company, LLC

By: /s/Gary Magness
Name: Gary Magness
Title: Manger
