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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**SCHEDULE 14A**

(Rule 14a-101)

Information Required in Proxy Statement

**SCHEDULE 14A INFORMATION**

Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934

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Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

**WORKHORSE GROUP INC.**

(Name of registrant as specified in its charter)

(Name of person(s) filing proxy statement, if other than the registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
  - Fee paid previously with preliminary materials.
  - Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11
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# Your **Vote** Counts!

**WORKHORSE GROUP INC.**

2026 Annual Meeting  
Vote by June 28, 2026  
11:59 PM ET



WORKHORSE GROUP INC.  
48443 ALPHA DRIVE  
SUITE 190  
WIXOM, MICHIGAN 48393

T00403-P54182

## You invested in **WORKHORSE GROUP INC.** and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the stockholder meeting to be held on June 29, 2026.**

### Get informed before you vote

View the Notice and Proxy Statement and Form 10-K online OR you can receive a free paper or email copy of the material(s) by requesting prior to June 15, 2026. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and  
vote without entering a  
control number



#### Vote Virtually at the Meeting\*

June 29, 2026  
9:00 a.m., Eastern Time

Virtually at:  
[www.virtualshareholdermeeting.com/WKHS2026](http://www.virtualshareholdermeeting.com/WKHS2026)

\*Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. Election of Directors <b>Nominees:</b>	
1a. Matthew O'Leary	✔ For
1b. Scott Griffith	✔ For
1c. Pamela S. Mader	✔ For
1d. Raymond J. Chess	✔ For
1e. Alan S. Henricks	✔ For
1f. Paul Savoie	✔ For
1g. Desi Ujkashevic	✔ For
2. Proposal to approve, on an advisory basis, the compensation of our named executive officers.	✔ For
3. Proposal to ratify the appointment of Carr, Riggs & Ingram, L.L.C. as the Company's independent auditors for the fiscal year ending December 31, 2026.	✔ For
4. Approve the Amended and Restated Workhorse Group 2023 Long-Term Incentive Plan.	✔ For
5. Proposal to act on such other matters as may properly come before the meeting or any adjournment thereof.	

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".